

BULLETIN

Published by Scovill Manufacturing Company for its Employees.

Vol. XLII

August 11, 1958

No. 15

New Assignments

Forging - Screw Machine

Mr. W. H. Machin, General Manager of the Forging and Screw Machine Div., has issued notice of the following:—

Mr. Joseph S. Stevens has been appointed Sales Manager for the Forging and Screw Machine Div. He will be responsible for all sales, sales promotion, advertising and market research activities for the division, and will report to General Manager Machin.

Mr. F. Stillman Hyde has been appointed Assistant to Mr. Stevens in the sale of Forged Products.

General Manufacturing

Announced by Mr. G. L. Chase, Factory Superintendent—Gen. Mfg. Div.:

Effective August 4, 1958, Mr. Harold Henrickson has been appointed Assistant Foreman of Dept. 354, General Manufacturing Tool Room, reporting to Foreman Ariste Beurdeley.

Effective August 4, 1958, Mr. Charles Paul, who had served as foreman of Dept. 354, Gen. Mfg. Tool Room, has been transferred to Dept. 666, Drafting, reporting to Mr. Rene Reuter.

New Milford Mill

Announced by Mr. J. J. Hoben, Works Manager—Mills Div.:

Effective August 1, 1958, Mr. Patrick J. Moran has been appointed Plant Manager of the New Milford Tube Mill. He will report to the Works Manager.

Effective August 1, 1958, Mr. William Dacey has been appointed Assistant Plant Manager, New Milford Tube Mill, reporting to the Plant Manager.

Costs

Probably more has been written about costs, and their effect on competition, than on any other problem in industry. The importance of costs is highlighted in such periods of reduced business as we are, and have been, experiencing.

Fundamentally, costs reflect the effect of wages. When wages go up, as they have with great regularity since World War II, costs rise.

As costs rise, so must prices go up. In those industries where wages are a fairly large percentage of cost, the upward effect of wage increases is the greater. When wage increases have been so general in industry as they have been in the past years, costs have also been pushed up by increases in the wages paid for raw materials, supplies, transportation, and other services.

The effect on costs of the progressive increase in wages is eliminating jobs in many communities.

Alan C. Curtiss

Vice President

Plant-Wide "B" Day

Mid - Summer Special, August 14

Scovill employees are being called on again to help pick up a slack in the Blood Donor Program. A special Blood Day has been set for Thursday, August 14. The Mobile Unit will be set up in the Employee Relations Bldg. from 1 to 5 p. m.

Cool Quarters Provided

Regardless of the temperature outside, all donors will be "real cool" as the Employment Ofc. Reception Room (where the Unit will be set up) is air-conditioned. And, as usual, refreshments will be served.

Blood Urgently Needed

Now a greater need for blood exists — people on vacation may be involved in accidents or other emergencies, calling for the aid of blood — more people are undergoing operations through insurance plans — more advanced operations (heart and tuberculosis cases) require more blood, etc.

To be sure that, if and when you or your family need blood, it will be available — be a donor. You can help yourself and your family to avoid any undue financial and mental strain due to replacing blood, by donating to the Blood Program.

CMS Membership

Vast publicity has been given to the controversy between the Conn. State Medical Society and CMS. However, management of CMS emphatically reassures you that there will be no change in its services regardless of any action taken by the Medical Society.

CMS has complete confidence that Participating Physicians (about 90% of all practicing physicians in Connecticut) will continue to fulfill their obligations to CMS member-patients.

Seventeen Retire as of August 1st

NICOLA CARUSO retires after 31 years of continuous service. Always in the Casting Shop, Mr. Caruso has served on various jobs — unloading cars, cabbage machine operator, furnace maintenance man and, when retiring, was handling general maintenance.

REYNALDO CEREJA retires with a service record of almost 38 years. Mr. Cereja's service has all been in the North Mill. He has been a utility man, dryout man, water man and, when retiring, was a rolls blocker.

WILLIAM GALGOT has a continuous service record of 29.4 years. Mr. Galgot has always been connected with the Tool & Machine Div. as a machinist and, when retiring, was serving in that capacity on Maintenance and Construction in West Machine.

JOSEPH GERULIS retires with over 47 years of continuous service. Mr. Gerulis came into the Drawing Room in June, 1911, as a toolsetter and has always served in that capacity.

EMILIO LATTANZIO has accumulated 9.5 years of continuous service. He has served as floorman or press operator in Lacquer, Aluminum Finish, Blanking, Assembly, Stamp and, when retiring, was a floorman in Blanking.

KIRIL MAROZ has a service record of almost 41 years. Hired into the Plating Room in August, 1917, as a utility man, he has served in that department continuously and, when retiring, was a plater.

(Continued on Page 2, Column 1)

GRIPPERS Featured in Closure Division Exhibits at Conventions



This display was exhibited recently at the conventions of two associations made up of clothing manufacturers active in areas of the garment industry that include infants' and children's wear, women's wear, and men's wear:—(1) Southern Garment Mfrs. Assoc.; (2) Textile Merchants & Associated Industries.

The center of the attractive display featured our GRIPPER Snap Fasteners and GRIPPER Zippers as the Star Performers of our Metal Closures line. Pictures illustrated use of the fasteners on all types of garments, display boards carried samples of each with descriptions of their feature parts.

BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLII

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August 1st Retirements

(Continued from Page 1, Column 3)

WALTER MCGUIRE has accumulated over 42 years of service. First coming into the Tube Mill as an inspector, he has served in that capacity in Inspection, Vacuum Cleaner, Tool & Machine, Mfg. Supt's Office, Gen. Foremen's Dept. Mr. McGuire has served also as Asst. Foreman in Connector and, since September, 1951, has been Foreman in that department.

SALVATORE MUSCO has a continuous service record of over 43 years. Mr. Musco has served as a toolsetter, inspector and gauger, die stoner and, since 1945, has been a vertical edger operator. When retiring, he was serving in that capacity in Connector.

JACOB NAGRABSKI retires with over 38 years of continuous service. Mr. Nagrabski's entire years of service were in the Wire Mill as wire straightener.

GIUSEPPE PELOSI has completed almost 43 years of service. He was hired in the old Mathew & Willard plant as a molder, transferring to Waterville Div. in 1929 as a coremaker and has served in that capacity ever since.

JOSEPH PETITO has accumulated 28.5 years of Company service. Except for a very short period in the Rod Mill, Mr. Petito has served in the Tube Mill. He has been a drawbench operator and, since 1954, has been solution maintenance man.

DENNIS PTASCHUK retires with over 30 years of continuous service. He first came to Scovill in 1917 for a short period. Mr. Ptashuk has served in the Casting Shop, East and Tube Mills, as an annealer, utility man, press operator, drawbench operator and, since October, 1955, has been a maintenance man in the Tube Mill.

HELEN RUDZIONIS has accumulated almost 32 years of continuous service. First coming in to Scovill in 1916, Mrs. Rudzionis worked intermittently until 1920 when she came to the Press Room as a press operator. She has served in this capacity also in Burner 1, Assembly, Cold Forge, Valve and Cosmetic, which later became Press 2 where she was working when retired.

Which Extinguisher To Use?

Read The Label and Follow Directions

Every fire extinguisher has an easy to read label which tells what kind of fire it will put out and how to operate the extinguisher.

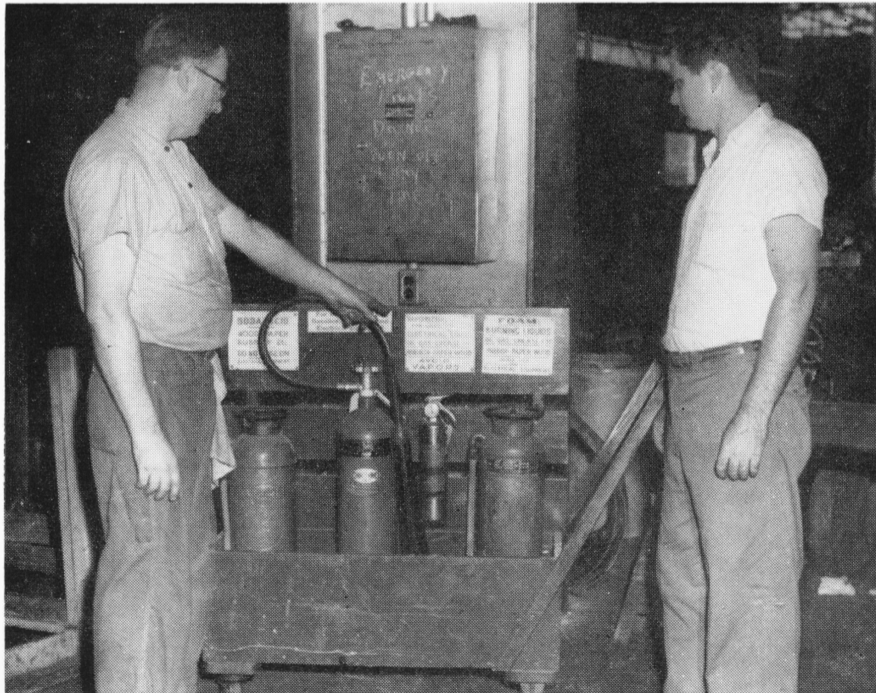
It is a good idea to know where the nearest extinguisher is located, no matter where you are. It is also a wise idea to know how they operate.

There are three kinds of fires, and three types of extinguishers:—

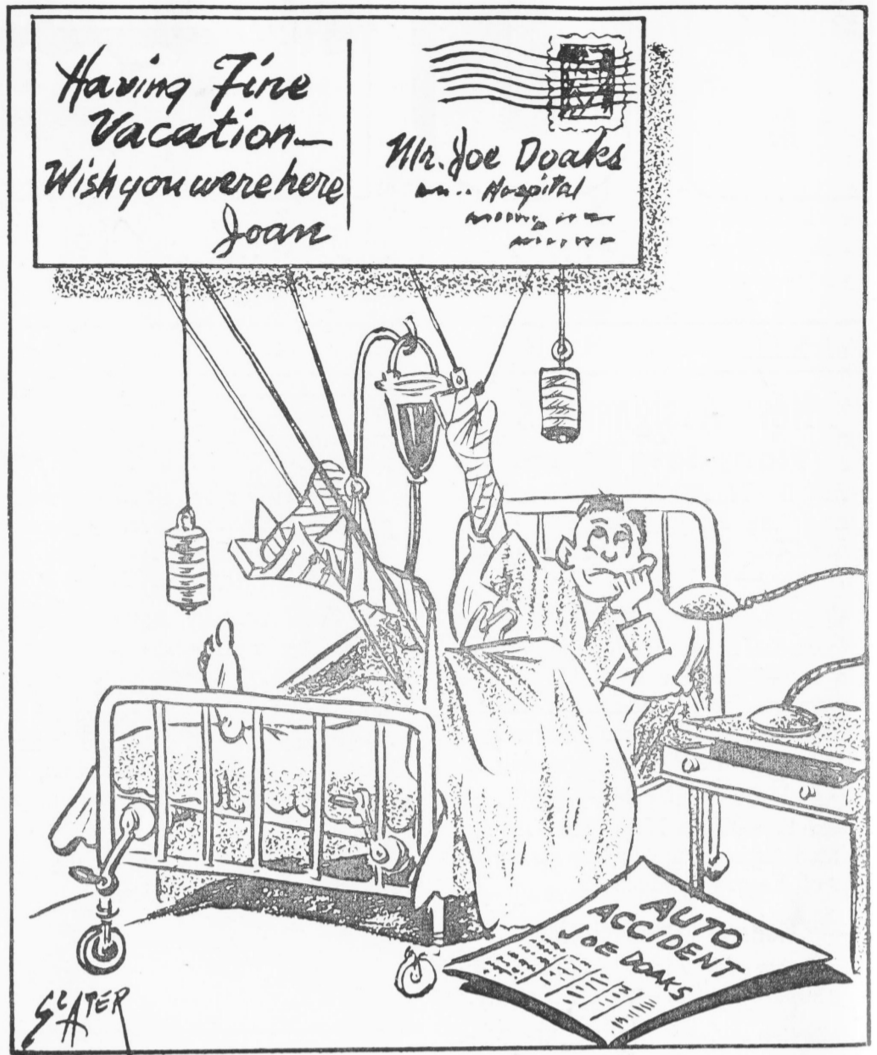
Type A for ordinary combustibles—use water

Type B for flammable liquids—use foam or powder

Type C for electrical—use foam or powder



Which is for what? Frank Carnright and Leland Grabam of the Strip Mill know where the fire extinguishers are located. Frank points out a label to Lee as they pause long enough to read what type of fire the extinguishers are to be used on and the directions for operating them.



EDWARD S. SCOVILL retires with almost 51 years of Company service. Mr. Scovill was hired in August, 1907 in the Automatic Cutting Room. In 1917 he was transferred to the Milling Dept. as a milling machine operator. Except for a brief period in Wire Forming, Mr. Scovill has served since that time in Milling & Grinding as a milling machine operator.

WILLIAM STEPNEY has built up a continuous service record of over 33 years. Mr. Stepney has served in the Screw Dept., Cold Forge and Hot Forge as a toolsetter; in Forging as a press operator; and, since December, 1942, as a tool assembler in Hot Forge.

RUSSELL WILLIAMS joined our Millwright Dept. in February, 1918. He worked intermittently in the Rod Mill as Assistant Foreman and on Extrusion Presses as Foreman. Mr. Williams returned to the plant in November, 1949 as an extrusion press operator and was named foreman in June, 1950. Since March, 1955, he has been a supervisor in the Rod Mill.

FRANKLIN S. WEISER first came to Scovill in 1915 as a research worker and was made foreman of the Research Dept. in January, 1924. After a period away from the plant, Mr. Weiser returned in April, 1928, as a chemical engineer. He has served in that capacity in the Manufacturing Division; Development & Experimental Lab; Manufacturing Supt's Office; and Engineering. In February, 1947, he was named Supervisor of Combustion Engineering and in April, 1956 was named Consulting Engineer, which title he held when retiring.

MARCELLA ZULPA accumulated 32 years of Company service. Mrs. Zulpa first came into the plant in 1918 for a few months as a drill press operator in the Valve Room. She returned in September, 1924 as a buffer in Buff 3. Mrs. Zulpa has also served as drill press operator in Case 2, Press 1 and Drill & Tap; and bench inspector in Case 5. From November, 1945, until ill health forced her to leave in January, 1958, she had been a buffer in Buff 3. She retires as of July 28, 1958.

Eye Safety At Home

By Walter J. Racicot

Many people who normally wear eye protection on the job have been saved from disabling eye injuries at home as well.

This is because they wore their safety glasses while using power tools in the home workshop, while doing chores around the house, and even while using power lawn mowers.

Do-it-yourself enthusiasts would do well to observe the same rules of eye safety at home that they would follow on their factory jobs.

It is just as important to protect your eyes at home, on the highway, and at play as it is at work. Loss of vision from an off-the-job injury is just as disabling and the economic loss just as great as one sustained at your regular place of employment.

Keep your eyes seeing! Wear your eye protection on all jobs — at work, at play, and at home.



Alfred J. LeClerc, Metals Research

Your Social Security

Do You Know

Why social security taxes are taken out of your pay envelopes?

When asked this question, many workers could not come up with the three main reasons. Most of them knew about *old-age benefits*, but few were aware of *survivors benefits* — payments to a worker's dependents in case of death; some did not know about *disability insurance* protection for the worker and for disabled children.

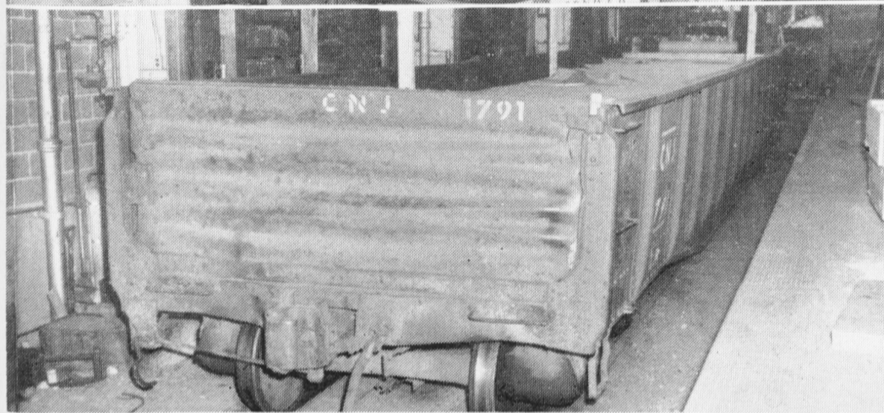
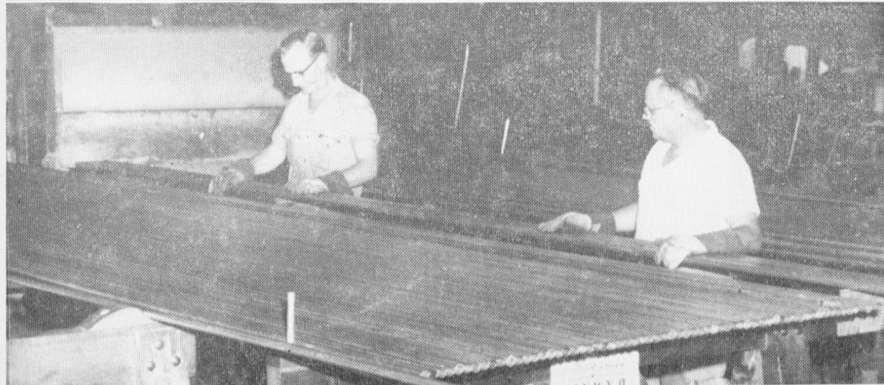
Every working person and his family should know that, through his social security tax payments, he is building a three-way protection — old age, disability or death.

Tube Mill Winds Up Operations, Moves to New Milford

The Waterbury Tube Mill is no more. The photos below were taken during the last week of operations in the old mill.

Our Millwright Dept. has done a terrific job in dismantling and moving

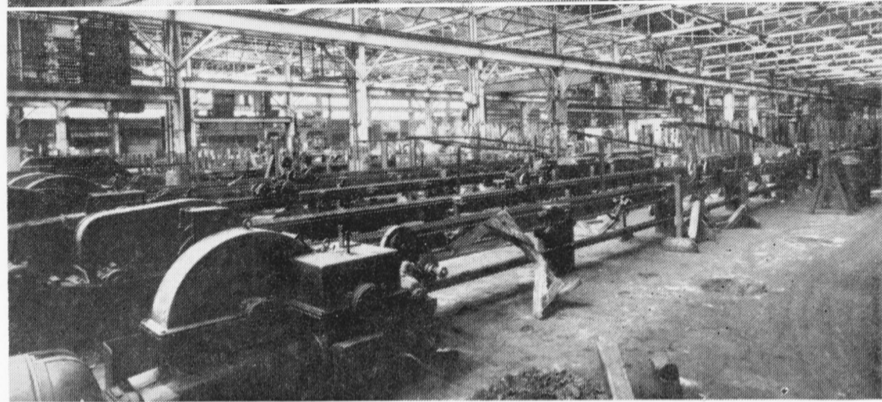
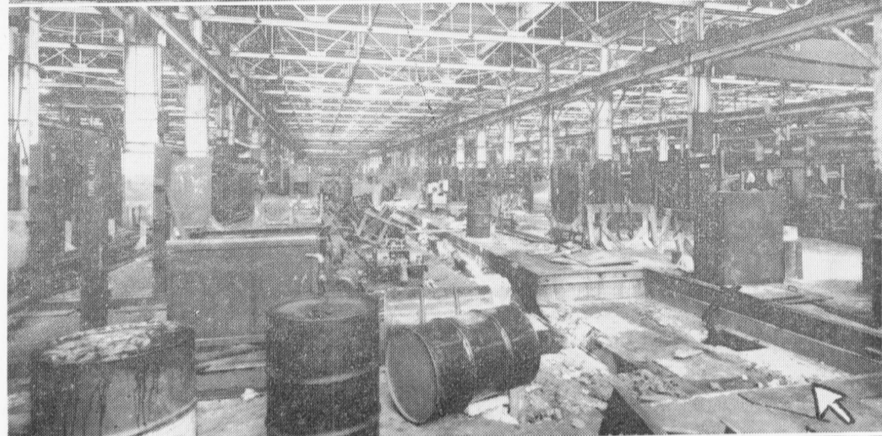
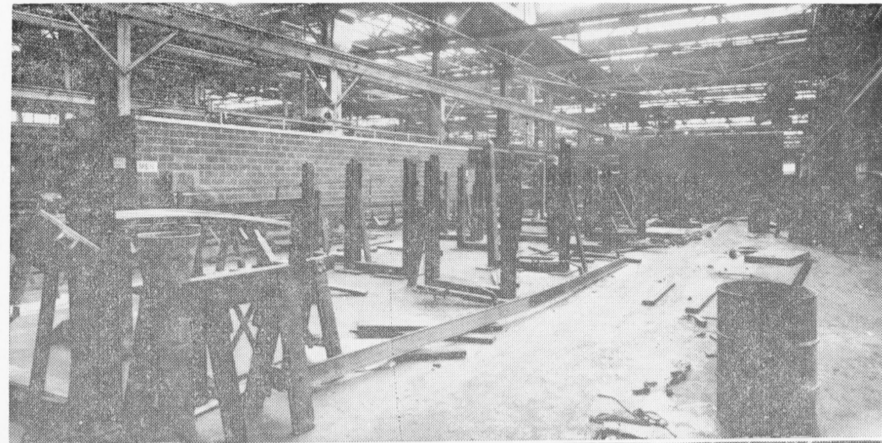
machinery and equipment from Waterbury to New Milford. They have been working two shifts in order to get the machinery transferred to the new plant so that employees could be put to work as quickly as possible.



Top photo:—Nicholas Fusco (left) and Vincent Riggi set a condenser tube on the mandrel as co-workers look on. It was the last tube to be drawn here. In the right background are New Milford Assistant Plant Manager (second from the right) William Dacey and Foreman John Carrington.

Center photo:—Inspection of the final load was performed by Gordon Mitchell and Anthony Narstis.

Bottom photo:—The last carload of tubes is ready to leave the Waterbury plant. This consignment was headed for Houston, Texas.



Top photo:—Only the framework remains in this area which formerly housed small benches and storage for finishing operations.

Center photo:—In the lower right hand corner (arrow) can be seen the hole left by one of the single drawbenches. Modernized into a triple drawbench, the machine has been installed and now is in operation in New Milford.

Bottom photo:—Few draw benches were left in the old mill on Tuesday, July 29. By September 1st, all machines and equipment will be moved out; most of them installed in New Milford, the remainder being scrapped or sold.

10-Year Service Awards

Aug. 2—Robert F. Kay, Rochester, Mills Div.; Thomas J. Valentine, New York, Mfg. Div.; Aug. 3—Franklyn T. Lord, Jr., Boston, Mills Div.; Leon A. French, Waterville Div.

Aug. 4—Walter H. Sarella, General Mfg. Tool; Aug. 8—Laurent Marcil, Multiple Spindle Screw Machine; Aug. 10—Frank W. Dunn, Jr., Gripper Eyelet Tool; Joseph L. Paige, X-Rod Mill; Irene C. Sathory, Waterville Div.

Sales Institute Award Given Edward F. Finn

Edward F. Finn, Contract Sales—New York Office, has been awarded the "Certificate of Completion" by the Sales Analysis Institute of Illinois. Mr. Finn was one of the group which attended a three-week supplementary sales training program last fall.

After the course was completed, the men who wished to qualify for the Certificate voluntarily worked out prob-

lems set up by the Institute in the form of typical situations which salesmen might encounter. These they solved out in the field and were judged on their practical application to the problems of principles studied in the course.

The General Manufacturing Div. sponsored the course which John Rushmore conducted. To date seven men have passed the exam.

Fishing Notes

The 1958 Rod & Gun Club Competition was one of the toughest meets ever experienced by seasoned Scovill anglers.

Preceded by several days of exceedingly hot and humid weather, Competition Day continued in that pattern and it was the competitors who were baked, broiled and blistered instead of the fish.

Measured in, after a dull day of semi-misery, were the following "barely above the minimum" size catches:—

- 12¼" bullhead—Joe Aleksinas
- 10½" bullhead—Vin Manzoli
- 11½" calico—John Williams

Acknowledged champ and top man was the venerable Neil Granoth who caught a 10¼" perch and a 16¼" bass.

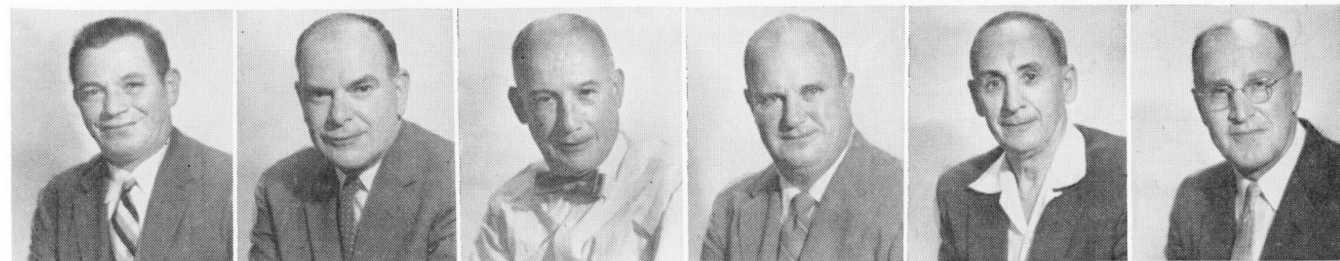
No trout or pickerel were measured in but a strange story is told about a large pickerel that surfaced near Henry Miller's boat, fixed his fishy eye on Henry's startled face and casually asked, "Hey, Henry, where's Littlejohn, Hubbard, Sandulli, Matulunas and the rest of those old geezers? Tell 'em we miss them, will you?" And with that he spit in Henry's eye and submerged! Funny what a hot day will do—especially on Woodtick Lake.

Now that the Rod & Gun Club Competition is out of the way, the boys look forward to the 1958 Reeves Competitions.

As usual, there will be four meets:—Saturdays—Sept. 13, Sept. 27, Oct. 11 and Oct. 25.

Ray Ladden, chairman of the SERA Fishing Committee, guarantees there will be no heat waves or humidity at that time.

Nine Complete 25 Years of Continuous Service



Stanley Koachman
Plant Prot.
Aug. 2, 1958

James F. Phelan
Coupling
Aug. 2, 1958

Thomas Barrett
Gen. Training
Aug. 3, 1958

James F. Coffey
Planning
Aug. 4, 1958

Charles Surgener
No. Mill Fin.
Aug. 8, 1958

William Lucian
Electrical
Aug. 9, 1958

John J. Buckley, Wire Mill
Aug. 4, 1958

Vincent V. Manzoli, Cont. Mfg. Prod.
Aug. 9, 1958

James F. McGrath, Wire Mill
Aug. 9, 1958

August Retirees Given Warm Send-Off by Co-workers



Parties with many warm wishes in addition to luscious looking cakes and parting gifts were the order of lunch periods in several departments on July 31st as employees bid fond farewell to co-workers retiring on August 1st. Above are a few of such parties held throughout the plant.

Upper left:—Joseph Gerulis of Drawing Room. Upper right:—Mrs. Helen Rudzionis of Press #2.

Lower left:—Edward S. Scovill of Milling and Grinding. Lower right:—William Galgot of West Machine.

Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted).

For Sale

Play pen, brand new, \$8. Call 5-8733. One-family house in Bunker Hill. Four bedrooms, fireplace, play room and bar. Call 5-9722.

Maple chest, \$10; maple dresser, \$20. Call 6-9128 from 11 a. m. to noon.

Boy's 28" bicycle, reasonable. Call 5-9337 after 3 p. m.

1955 Plymouth Powerflyte V-8 four-door sedan, radio and heater. Needs minor repairs, forced to sell, \$750. Call 9-2065.

Two-family house in Naugatuck. Five rooms in each apartment, oil furnace, hardwood floors, excellent condition, nice neighborhood, central. Call PArk 9-7318 after 6 p. m.

Electric hot water heater, 50-gal. Used 1 1/2 years, reasonable. Call 5-2784.

Wanted To Buy

Bicycle, 24" or smaller, girl's preferred. Call 4-8596.

Tenants Wanted

Three-room apartment on Prospect St. Heat and hot water furnished. Reasonable. Call 4-4950.

Rent Wanted

Two adults would like 4-room apt. in East End. Call 4-6813 after 6 p. m.

Ride Wanted

At 5:00 p. m.—from East Plant to Granger St. or Mansfield Ave. Call Ext. 2214.

Inter-Dept. Softball

Standings at close of play on August 4th, show three out of the four teams tied for first place with 4 wins and 1 loss — Closure & Tool, Oakville, East Mfg. & Mills. Service & Main Tool are not far behind with 3-2.

"They're Mine, Too"

These were the sentiments expressed by Louis Hychko of Sanitation, when he saw the picture of Johnnie, Therese and David Hychko in the July 28th issue of the BULLETIN.

We reported they were the grandchildren of Charles Ferruci of North Mill Finish but neglected to say they had a second equally proud grandfather—Louis Hychko who has been in Scovill for almost 30 years.



Raymond Jones Raymond LaPierre

Scovill Golfers

Standings as of Aug. 5

Tuesday Inter-Dept. League

Orsini-Pickett, 11-0
Danaher-McGovern, 8-2
Wislocki-Oliver, 7-2
Low Gross—Nichols, Orsini—36
Low Net—McGovern—29

Thursday Inter-Dept. League

Carangelo-Forgione, 6-3
Louis-Garbauskas, 6-3
Brazycki-Gelbogis, 6-2
Zurlis-Karpavizius, 5-2
Low Gross—Zurlis, Rompre—37
Low Net—LaRiviere—29

Hackers & Moaners League

First Round—standings are still incomplete as a few games are yet to be made up. To date, Orsini and Pickett are leading with 17 wins, 7 losses.

Second Round—To date, Dziura and Cole are leading with 11 1/2-1/2

Yearly Low Gross—Martin, 35; Yearly Low Net—Dziura, Martin and Boyle are tied with 30.

John Naylor Dies

JOHN C. NAYLOR, retired, died on July 30, 1958.

Always a North Mill man, Mr. Naylor retired on April 5, 1948 with almost 40 years of continuous service.

Picnics At Woodtick Popular

Woodtick's new picnic area, the scene of many department and group picnics this summer, is receiving the hearty approval of all who attend these outings. It is located behind the old factory building, across the street from the swimming area and directly behind the parking lot.

The area has undergone quite a change since last summer and now provides a pavilion and facilities for softball, volleyball, bocci, horseshoes, etc.

Picnics scheduled for the remainder of August include:

Aug. 16—Rod & Gun Club
Aug. 19—Packing B

Aug. 31—Members of our Steam Dept. have scheduled the area as hosts for Chapter 15 of the National Association of Power Engineers. Joe Graveline is president of the local chapter; Albert Bellemare is a Vice President; William Roberts, Financial Secretary; and Harry Vienneau a Trustee.



Employees of the first and second shifts of Press #2 held their annual outing at the new Woodtick Picnic Area on Saturday, July 19. Invited guests included retired employees of the department—Juzefa Oderowich, Angelo Ciaglia, Andrew Crafa, Angelo Mancuso and Sam Oblamsky.

Published by
SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
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